

Disability Employment Resources

Check out the resources below to learn more about disability employment regulations, responsibilities, and best practices.

Americans with Disabilities Act (ADA)

ada.gov/employment.htm

ADA is a civil rights law that prohibits discrimination against people with disabilities.

Employer Assistance and Resource Network on Disability Inclusion (EARN)

askearn.org

EARN is a free federal government resource that educates organizations about the value of employing people with disabilities.

Equal Employment Opportunity Commission (EEOC)

eoc.gov/index.cfm

EEOC is responsible for enforcing federal laws that make it illegal to discriminate against a job applicant or employee because of their race, color, religion, sex, national origin, age, disability, or genetic information.

Office of Disability Employment Policy (ODEP)

dol.gov/odep

ODEP promotes policies and coordinates with employers at all levels of government to increase workplace success for people with disabilities.

Society for Human Resource Management (SHRM)

shrm.org/pages/default.aspx

SHRM empowers people and workplaces by advancing human resource practices.

**Improve
your workplace.
Enhance
our communities.**

Work/Life™

- Rent the exhibit at your organization
- Sponsor the exhibit to appear in a public space

Invest in Disability Inclusion

- Organization-wide trainings
- One-on-one consultation
- Accessibility evaluation and recommendations

lifeworks.org/worklifemn
612-695-2289



Since 1965, Lifeworks Services Inc. has been a champion for inclusion. Lifeworks was founded by families who recognized the importance of advocacy and removing barriers for people with disabilities to be part of the community. As an industry leader, Lifeworks continues our commitment to self-determined support, careers with competitive wages, and developing innovative opportunities that enhance everyday lives.